P. van Varik Carbon Furnace Technologies Curieweg 7 3208 KJ Spijkenisse The Netherlands

Vlissingen, December 2015

Dear Peter,

With this letter, I would like to express again that Century Aluminum Vlissingen Operations has been very pleased with the excellent job your company and your team has done here.

The work was the design, scope, cost estimate and construction of our new carbon bake furnace C. This work started really more than 2 years ago when these ideas and discussions started. Approval for this project was in September 2014 and signatures of authorization were set in December 2014. Demolition started in January and by end October the refractory was all installed. During that time period a maximum of approximately 60 people were executing this project. In addition to refractory work also a brand new anode tansport system was installed and also a new state of the art fire control system. In total the project included major demolition, rebuilding all the oven floors, new insulation walls, new fire/flue walls, new head walls, and new cross-overs. So basically install a brand new bake furnace oven.

- Work was done without a single safety incident, without even a single near miss and without a single first aid.
- Safety results are the most visible and have the biggest impact, your team achieved ZERO incidents (best possible).
- The team here was very disciplined, worked very hard and stayed focused throughout the time period.
- The quality and workmanship was excellent.
- Excellent project management, supervision, progress meetings and reporting.
- Good cooperation between the various parties involved in this part of the project, namely your team from CFT, the company Chama Amarela, the company Geeve and Century Aluminum.
- Work and project was started on time and completed on time (in fact a bit earlier).

In summary an excellent job!

You can use myself and this letter as a reference to other companies. In addition I hope we will be able to do another project with you and your company in the future.

For now, I wish you, your company and your team all the best,

Yours sincerely,

Ir. Robert Quak

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